

Hasland Junior School Uniform Policy

The Governors, staff and pupils of Hasland Junior School believe that a school uniform for pupils is desirable and appropriate and helps promote a good working environment. Separate requirements for PE and practical subjects also make up the School's Uniform Policy. The uniform items fulfil the criteria of clothing that is suitable, comfortable, affordable, practical and purposeful for an effective learning and teaching setting in a safe and healthy environment.

Governors accept their responsibilities under Sex Discrimination Act 1975, Human Rights Act 1998, and Disability Discrimination Act 1995 and appreciate that the school uniform should not discriminate on grounds of race, religion, sex and culture.

Aims

Through our uniform and dress code we aim to:

- Encourage pride in the school
- Support teaching and learning
- Enable pupils to be comfortable, safe and secure
- Encourage a sense of equality and belonging to the school community
- Protect pupils from social pressures to dress in a particular way
- Support parents to provide an effective and value for money dress code for their child/children
- Ensure that children from different social, religious and ethnic groups feel welcome.

PUPILS ARE EXPECTED TO ARRIVE IN SCHOOL AND TO LEAVE THE PREMISES IN UNIFORM.

Uniform

- Navy sweatshirt/sweat-cardigan/fleece with or without the school logo
- Plain white polo shirt
- School wear trousers, skirts/pinafore dress in grey or black
- In summer blue and white school wear dresses checked/striped or school wear shorts in grey or black may be worn
- Shoes – black school shoes of sensible design with low heels. No trainers, flat pumps, stilettos or platform shoes. Shoes should protect and support feet to comply with the school's Health & Safety Regulations.

School is able to supply sweatshirts, sweat-cardigans, fleeces, coats and bags with the logo "Hasland Schools".

We encourage children to take care of their clothing and endeavour to ensure that missing articles are found. It is essential for parents/carers to mark all items clearly with the child's name.

PE Kit

To ensure that children are able to take part in weekly PE and games lessons, children **MUST** have their PE kit in school each week. As we are now doing more lessons outdoors (even in winter) it would be a good idea if your child had an OLD tracksuit, fleece or pair of jogging bottoms in school to wear for outdoor sessions.

Plimsolls are required for indoor PE and some activities may be carried out in bare feet. Trainers are required for outdoor PE.

Children must wear a white T shirt and either blue or black shorts for PE and games.

Please note that children will not be allowed to do PE or games wearing football shirts.

Jewellery

We ask that children do not wear jewellery to school, but if they do, this should be limited to a watch and simple stud earrings. **Necklaces and bracelets should not be worn.**

As a school we believe that children are more at risk of injury if they wear earrings in school and they must be removed or taped over during PE and games. Earrings must also be taped over when children are playing on the playground. The wearing of jewellery in PE and games constitutes a hazard as injuries could be caused to the wearer through the jewellery being accidentally knocked. Similarly contact with jewellery can cause injuries to a third party. Parents and carers are asked to ensure their child has their own tape in school. Please note that staff are not allowed under any circumstances to tape up or remove earrings. If children are unable to tape up their earrings themselves then they must be done at home.

Parents and carers are reminded that if their child wishes to have their ears pierced then sufficient time needs to be allowed prior to the start of a school term such that children can remove the earrings during school times.

Children with pierced ears will only be allowed onto the playground if the earrings are taped over during playtimes and lunchtimes.

The taping up of jewellery for swimming is not allowed due to the risk of the tape coming off in the water and causing a choking hazard to other swimmers.

Enforcement of the Policy

It is the responsibility of the Headteacher and staff to monitor and enforce the uniform as part of the day to day running of the school. Parents have the responsibility to ensure that their child comes to school in the correct uniform.

- In the first instance, the teacher should deal with any minor breach of the uniform policy. A message could be sent home via a note.
- If correct uniform is not worn repeatedly, a standard letter will be sent to parents/carers
- If this does not produce the desired result, the headteacher will phone the parents/carers.

In the case of jewellery and other accessories which infringe the policy, a member of staff may ask the pupils to remove the item.

The Headteacher is the final arbiter in all matters of uniform and dress.

December 2013