



## **Public Sector Equality Duty Statement**

Hasland Junior School are committed to equality both as an employer and an education provider. This includes adults, staff, governors, parents and carers as well as children.

- We treat everyone fairly and with respect.
- Our school is a safe, secure and stimulating place for everyone.
- We recognise that people have different needs, and we understand that treating people equally does not always involve treating them all exactly the same.
- We recognise that for some pupils extra support is needed to help them to achieve and be successful.
- We consult and involve people from different groups in our decisions.
- We actively aim to make sure that no-one experiences harassment, less favourable treatment or discrimination.

### **General Duty**

We welcome our general duty under the Equality Act 2010 to eliminate discrimination, to advance equality of opportunity and to foster good relations, and our specific duties to publish information every year about our school population; to explain how we have due regard for equality; and to publish equality objectives which show how we plan to tackle particular inequalities, and reduce or remove them.

The school has a series of policies that support this Equality Statement in our policies section.