



Hasland Junior School Uniform Policy

The Governors, staff and pupils of Hasland Junior School believe that a school uniform for pupils is desirable and helps promote a good working environment. We believe that a wearing of a school uniform enables children to identify with their school, gives a sense of belonging, is practical, smart, reinforces a positive work ethic and reduces expenditure for parents / carers.

The uniform items fulfil the criteria of clothing that is suitable, comfortable, affordable, practical and purposeful for an effective learning and teaching setting in a safe and healthy environment.

Governors accept their responsibilities under the Sex Discrimination Act 1975, Human Rights Act 1998 and Disability Discrimination Act 1995 and appreciate that the school uniform should not discriminate on grounds of race, religion, sex or culture.

Aims

Through our uniform policy we aim to:

- Encourage pride in the school
- Support teaching and learning
- Enable pupils to be comfortable, safe and secure
- Encourage a sense of equality and belonging to the school community
- Protect pupils from social pressures to dress in a particular way
- Support parents/carers to provide an effective and value for money dress code for their child/children
- Ensure that children from different social, religious and ethnic groups feel welcome.

PUPILS ARE EXPECTED TO ARRIVE IN SCHOOL AND TO LEAVE THE PREMISES IN UNIFORM

Uniform

- Navy sweatshirt/sweat-cardigan/fleece with or without the school logo
- Plain white polo shirt
- School wear trousers, skirts/pinafore dress in grey or black
- In summer, blue and white school wear dresses checked/striped or school wear shorts in grey or black may be worn
- Footwear – must be black. School shoes of sensible design with low heels are preferable. No stilletos or platform shoes. Shoes should protect and support feet to comply with the school's Health & Safety Regulations.

School is able to supply sweatshirts, sweat-cardigans, fleeces, coats and bags with the logo 'Hasland School'.

We encourage children to take care of their clothing and endeavour to ensure that missing articles are found. It is essential for parents/carers to mark all items clearly with the child's name to support us with this.

PE Kit

To ensure that children are able to take part in weekly PE and games lessons, children must have their PE kit in school each week. As we are now doing more lessons outdoors (even in winter) it would be a good idea if your child had an old tracksuit, fleece or pair of jogging bottoms in school to wear for outdoor sessions.

Plimsolls or non-marking trainers are required for indoor PE and dance/gymnastics may be carried out in bare feet. Trainers are required for outdoor PE.

Children must wear a T-shirt which matches their house colour and either blue or black shorts for PE and games.

Please note the house colours:

Daley – blue
Ennis – green
Farah – yellow
Bolt - red

Please also note that children will not be allowed to do PE or games wearing football shirts.

Jewellery

Children can wear simple stud earrings or sleepers, one in each ear. Multiple piercing of the ear is not allowed. Any other body piercings, ie nose or tongue is not allowed as this puts the health and safety of children at considerable risk and does not fit in with our dress code.

Parents are advised against allowing their children to wear studs or sleepers on the days of PE lessons. However school will allow simple studs or sleepers to be worn during such lessons, but only if they are covered with surgical tape. Parents are asked to provide their own tape / plasters and the children themselves will be expected to apply it.

Where children have pierced ears, school strongly recommends that parents supply their children with surgical tape so that they can cover earrings with tape when on the playground also.

Parents/carers are reminded that if their children wish to have their ears pierced then they should allow sufficient time prior to the start of a school term so that children can remove them during school times. The best time for this is during the summer holidays.

It is the responsibility of the Headteacher and staff to monitor and enforce the uniform as part of the day to day running of the school. Parents have the responsibility to ensure that their child comes to school in the correct uniform.

In the first instance, the teacher should address any minor breach of the uniform policy. If correct uniform is not worn repeatedly, a standard letter will be sent to parents/carers. If this does not ensure appropriate uniform is then worn, the headteacher will contact parents/carers.

In the case of jewellery and other accessories which infringe the policy, a member of staff may ask the pupils to remove the item.

Additional Guidance

Children must not wear make-up, nail polish or skin transfers (as 'tattoos'). We also ask that parents do not allow their child to dye their hair unnatural colours.

Covid-19 Statement

The uniform policy has been adapted on an ongoing basis in light of the Covid-19 pandemic. Updates about this have been sent to parents / carers when appropriate. Changes such as allowing base layers to be worn, allowing additional clothing to be worn over uniform in class

for warmth due to needing to have increased ventilation, relaxing the need to have black shoes for the summer term and allowing children to come to school dressed for PE so as not needing to change have all been made and communicated to parents / carers. However, what has and will not change is the additional guidance on make-up, nail polish, skin transfers and hair dye. This links to our School Prospectus.

The Headteacher is the final arbiter in all matters of uniform and dress.

Policy date: April 2021

APPENDIX 1 – STANDARD LETTER TO PARENTS Re. CORRECT UNIFORM

Date:

Dear Parent/Carer,

Child's name:

Class:

We noticed that your child did not wear the correct uniform to school today.

I would be very grateful if you could make sure that your child dresses appropriately every school day. Our uniform is as follows:

<ul style="list-style-type: none">• Sweatshirts / fleece: red with school logo;• Skirts (of appropriate length as defined by Headteacher)/ trousers / leggings: grey or black;• Shorts in summer: grey or black;• Polo shirts: white or red; (logo desirable but not essential)• Dresses: red gingham;• Socks: dark or white;• Tights: grey, black or red;• Shoes / trainers: black – no sandals;• No sandals or heels;• Hats to keep safe in the sun.
PE Kit:
<ul style="list-style-type: none">• T-shirt: with school logo in House colour;• Shorts/tracksuit bottoms for outside PE in inclement weather: black;• Plimsolls: black; trainers for outdoor PE – any colour

Thank you for your cooperation.

Hasland Junior School

APPENDIX 2 – STANDARD LETTER TO PARENTS Re. INAPPROPRIATE EARRINGS

Date:

Dear Parent/Carer,

Child's name:

Class:

We noticed that your child has been wearing inappropriate earrings to school. These are not only felt to be of a high risk in terms of Health & Safety, but also go against our policy on uniform, which states:

I would be very grateful therefore, if you could make sure that your child only wears earrings which are appropriate to school.

Thank you for your support in this matter.

APPENDIX 3 – STANDARD LETTER TO PARENTS Re. EARRINGS DURING PE LESSONS

Date:

Dear Parent/Carer,

Child's name:

Class:

We noticed that your child cannot remove his / her own earrings for PE lessons. It is our school policy that earrings must be removed during PE on Health & Safety grounds.

I would be very grateful therefore, if you could make arrangements in order that your child does not miss any more lessons of PE.

Thank you for your support in this matter.

APPENDIX 4 – STANDARD LETTER TO PARENTS Re. NAIL POLISH

Date:

Dear Parent/Carer,

Child's name:

Class:

We noticed that your child has been wearing nail polish to school. This goes against our policy on uniform.

I would be very grateful therefore, if you could make sure that your child has removed the nail polish before returning to school tomorrow.

Thank you for your support in this matter.

APPENDIX 5 – STANDARD LETTER TO PARENTS Re. HAIR DYE

Date:

Dear Parent/Carer,

Child's name:

Class:

We noticed that your child has been coming to school having dyed their hair. This goes against our policy on uniform

I would be very grateful therefore, if this could be changed as soon as possible and certainly by the following week.

Thank you for your support in this matter.